2026-2027

NORTHSIDE WIZARDS BASKETBALL JUNIOR REPRESENTATIVE PROGRAM

REP PLAYER/PARENT

INFORMATION AND POLICY PACK

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1. WELCOME

Welcome to the Northside Wizards Basketball (NWB) Representative Program for 2026-27. It's great to see so many young players deciding to trial for our representative programs so that they can one day fulfill their ambitions and dreams in the sport of Basketball.

This handbook has been produced to inform parents and players of the guiding principles of our program and their roles and responsibilities if they wish to participate. Where a specific situation is not covered in this handbook, the matter can be discussed with the NWB office.

It is very important for **ALL** players and parents to **READ and UNDERSTAND** the requirements and expectations of those who enter the representative program and only accept a team position if all expectations are UNDERSTOOD and AGREED to. The player and their family should recognise that participation in this program is a major commitment of time, effort and money.

1.1 Our Mission

To deliver a great basketball experience – engaging people in the sport of basketball for life. To provide a place where people COME, PARTICIPATE and STAY.

1.2 Our Values

These values are the foundation on which the culture of Northside Wizards is built, and guide our actions, decisions and aspirations.

- **Respect**
  In how we conduct ourselves on and off the court
- **Integrity**
  Demonstrating honesty, professionalism and transparency
- **Community**
  We are stronger together through community engagement, teamwork and co-operation
- **Enjoyment**
  Grow a love of the game

1.3 What is Junior Representative Basketball?

Junior representative basketball provides players an opportunity to compete against the best athletes from across Queensland whilst developing advanced technical, tactical and leadership skills. All players, parents, coaches and officials are expected to uphold the standards of Northside Wizards Basketball. These standards promote athlete development, positive team culture, safety, respect and enjoyment of the game.

Teams compete in two main competitions each year, known as the Southern Queensland Junior Basketball Competition (SQJBC) and the Basketball Queensland State Championships. These competitions comprise the following age groups: U12's, U14's, U16's and U18's.

1.4 Southern Queensland Junior Basketball Competition (SQJBC)

The SQJBC is a representative competition conducted in South-East Queensland. The competition includes multiple divisions, namely Premier League, League 2, League 3, League 4 & so on.

The purpose of the SQJBC is to provide competition pathways for elite junior players in South-East Queensland. The SQJBC is open to Basketball Queensland affiliated associations in South-East Queensland. The number of teams that each association can nominate is dependent on the number of registered and financial junior playing members they have registered at the date the nomination forms are issued. The governing body of the SQJBC is Basketball Queensland.

1.5 Basketball Queensland State Championships

Consist of 4-5 day tournament where teams from all over Queensland compete with the aim of being awarded the coveted title of "State Champions". The tournaments are held at a variety of locations each year and can include travel to Central and North Queensland. All Northside Wizards representative teams attend the State Championships and players will incur additional costs to participate in the event. Costs will include team nomination fees plus referee travel & accommodation. Additional costs may be levied for scoretable officials and depending on the location of the tournament - flights, accommodation, meals and team staff travel/accommodation.

It is important to note that all representative players are required to commit to both the SQJBC and state championships.

1.6 Program Objectives

To ensure NWB is recognised as a centre of excellence with innovative processes geared toward athlete, coach, referee and official development and assisting all to reach their potential.

To provide our players with the required basic fundamental skills of the game along with both technical and tactical teaching to ensure a high level of success.

To develop an overall Northside Wizards Basketball style of play to assist in the education of all players and coaches and to ease the transition for players and coaches between age groups.

To strive to win SQJBC and State Championships in every age group in both Division 1 & Division 2.

1.7 Northside Wizards Basketball Representative Teams

Northside Wizards aims to have two teams in each age group and gender depending on player availability, the talent pool, coaching resources and training availability. Each team will generally consist of ten or eleven players, a Head Coach, Assistant Coach and Team Manager. Additional teams may be considered dependent upon Basketball Queensland rules, player and coach skill and depth, availability of other resources and our ability to service the teams.

1.8 Court Time

The junior representative program is an elite program and **playing time is never guaranteed.** Some players will play more than others and coaches will have different philosophies on rotating their players. Whilst coaches should be willing to discuss court time and how players may be able to increase their playing time, playing time is at the coach's discretion.

1.9 Training Expectations

Most teams will train twice per week from the time teams are named right up to the State Championships. **Training sessions are compulsory and an injury and/or non-contagious illness are not acceptable excuses to be absent from training**. Injured and unwell players will not be required to participate in training sessions but are required to observe and participate in team tactics/strategies, support and encourage their team during training. Attending training sessions, whilst injured or unwell, will assist in fostering strong team bonds and understanding the coach's vision for the team. **Absences from training may affect court time.**

1.10 What is required of the player if they decide they want to play?

Players will be required to complete the player acceptance and pay all invoices by the due date.

Once accepted into a team, players are required to:

- Attend all training sessions, tournaments and games. Training is compulsory, players are expected to be at training regardless of injury or illness as they can sit and observe (except in the case of a contagious illness.)
- Be a registered, financial player with Northside Wizards Basketball and play in the domestic Summer and Winter competitions. If there is a legitimate reason a player cannot fulfill this commitment they will need to apply via the Exemption form on the Northside Wizards website here https://northsidewizards.com/northside-wizards-winter-2025-frequently-asked-questions-faqs/ Non-compliance with this requirement may include player suspension from representative games and/or exclusion from participation in the representative program.
- Adhere to the representative payment schedule
- Attend the end of season junior rep presentation

2. JUNIOR REP CALENDAR

2.1 SQJBC Grading tournaments

SQJBC Grading Competitions will be held in the previous term to which the regular season is held. For example, the U18 Grading tournament will be held in Term 3, along with 2 rounds of the Regular Season. The season resumes after school holidays and continues throughout Term 4. Season dates will be provided.

- Grading for U18 will commence in July
- Grading for U16 will commence in October
- Grading for U14 will commence in February
- Grading for U12 will commence in May

NOTE:- Teams may be required to play on multiple grading weekends. The schedule for grading tournaments will be advised as soon as it is confirmed.

2.2 SQJBC competition

The SQJBC Regular Season is usually played on Sundays, with 18 rounds played over 8 weekends during the school term. Dates will be published when available, however parents should note their calendar for the following - U18's play in school terms 3-4, U16's in school terms 4-1, U14's in school terms 1-2 and U12's in school terms 2-3.

Each age group will usually have a 'Super Round' where games are played on both Saturday and Sunday. There may also be other Saturday games throughout the season. Finals Weekend is played one week after the Final Round. Semi Finals will be played on Saturday followed by the Grand Finals on Sunday.

2.3 2027 Junior State Championships

Basketball Queensland Junior State Championships are the premier representative basketball competitions available for junior players in Queensland.

Age Group	Dates	Host Association
Under 18 Boys & Girls	6th to 10th January 2027	Gold Coast
Under 16 Boys	1st to 4th April 2027	Logan
Under 16 Girls	7th to 10th April 2027	Toowoomba
Under 14 Boys	7th to 10th July 2027	Townsville
Under 14 Girls	1st to 4th July 2027	Sunshine Coast
Under 12 Boys & Girls	22nd to 26th September 2027	Northside Wizards

3. UNIFORMS and APPAREL

Players are required to purchase representative playing shorts, training singlet and warm-up top. These may be re-used from season to season provided they are in the current design and in good condition. If a number clash occurs between a top-aged player and a lower-aged player, the top-aged player will continue to wear their existing uniform and the lower-aged player will need to order a new one. If a number clash occurs between two players who are both top-aged or lower-aged we will need the two families to negotiate.

- COMPULSORY WIZARDS BRANDED ITEMS FOR ALL PLAYERS:
    1. Home strip playing singlets
    2. Away strip playing singlet
    3. Home/Away shorts
    4. Reversible training singlet
    5. Long-sleeved warmup top
    6. Water bottle

3.1 Rep Uniform Orders

Players will be advised when rep orders are open and the cut-off date.

> ***NOTE*** – new orders will require a first, second and third choice of playing number. The sooner we have this information the better, so we can work through number clashes and get the uniform order underway.

If you would like to try uniforms on for sizing, you are welcome to come into the office during office hours Monday – Friday 9:00 AM – 5:00 PM (not including public holidays).

Once orders have opened it will be available for purchase through our apparel supplier Hoop2Hoop. Details will be provided via email.

Note: the reversible training singlet is not included in the rep pack. It can be purchased online along with other products inc. backpacks, socks, hoodies, T-shirts & long sleeve shirts via the H2H website https://hoop2hoop.com.au/clubs-associations/northside-wizards.html

3.2 Dress Standards

At all SQJBC & state championship games the following dress code must be adhered to:

- All team officials must wear a collared shirt or polo and closed in shoes.
- All Scoretable personnel must wear closed in shoes and it is the responsibility of the team to ensure this occurs
- Any breach of these rules, Basketball Queensland have the capacity to fine the team a penalty of $300 and this will be passed on to the person committing the breach
- Players are required to wear the team uniform including Wizards warm-up top to tournaments and games, and an NWB reversible training singlet to all training sessions.

3.3 Merchandising

Northside Wizards Basketball retains the rights to all apparel and merchandise related to the junior representative program. Teams, players and parents are not permitted to design, order or facilitate their own apparel or merchandise of any kind that is related to the Northside Wizards brand. The NWB logo is not to be used for any purpose without written permission from Northside Wizards Basketball.

Northside Wizards maintains an exclusive supplier agreement with Hoop 2 Hoop and failure to adhere to the terms of this agreement will have significant implications for NWB. Should any alternate merchandise or apparel be produced, this will become the property of NWB and will need to be relinquished immediately.

4. REPRESENTATIVE PROGRAM FEES and OTHER COSTS

4.1 Junior Representative season fees include:

- SQJBC Team Nomination Fees
- Training venue hire
- Representative Levy
- Team equipment (Team Bag, basketballs, team staff polo shirts, water bottles etc)
- All weekly game fees including grading, swap-over challenge, finals
- Weekly incidentals e.g. ice, basic first aid items
- Player attendance at end of season presentation

No other fees will be payable on game days.

4.2 State Championship fees include:

- Team Nomination Fee (includes door entry for players and team staff)
- Referee Travel/Levy (travel, accommodation and meals)
- Between-game snacks if applicable
- Team staff costs (Head Coach/Asst Coach/Manager Travel, Meals & Accommodation)
- Incidental costs (ice, fuel, laundry, minor first aid items, scoretable etc.)

4.3 Payment dates

The first rep payment will be required within 14 days of acceptance to secure the player's place in the team. The remainder of the season fees, including state championship fees for each age group will be advised at the time of team selection. Regular payments will be required with full payment made at least 14 days prior to the State Championships.

Where fees are unpaid for more than 7 days the player will be excluded from participation until the account is up to date. If financial difficulties arise preventing payment by the due date(s), parents should contact the Northside Wizards Basketball Special Projects Manager Cathie Roberts to discuss PRIOR to the due date for payment.

Players who withdraw from the team for any reason will not be eligible for a refund and any outstanding fees will remain payable to the association.

4.4 Grants and Sponsorship

Northside Wizards Basketball representative athletes, coaches & officials may be eligible to apply for government grants. Information will be provided via team managers. Sponsorship opportunities should be discussed with the NWB CEO.

5. TRAVEL and ACCOMMODATION POLICY

- If a Northside Wizards representative team wishes to travel to any venue for a basketball competition or tournament (excluding the weekly SQJBC competition) approval must be sought from the Northside Wizards Basketball CEO. Approval must be obtained regardless of any "qualification" the team may achieve and prior to any arrangements being made or booked.
- Attendance at State (and in relevant instances, National) Championships is a requirement of participating in the Northside Wizards Basketball Junior Representative Program. Additional tours and tournaments outside of these parameters are not compulsory.
- Northside Wizards junior representative teams will not stay in team accommodation for State Championships. Families will be responsible for travel and accommodation for each player and they will not be supervised overnight by team staff.
- Travel arrangements for team staff will be made in consultation with the Northside Wizards office.
- The Northside Wizards Basketball CEO will determine whether an association official will travel with a touring team.
- Extra training and/or sessions must be authorised by the CEO and funded by the team.
- Whilst away on a trip, should a coach or team manager be aggrieved about the conduct of a player, parent or team, the Northside Wizards travelling official should be contacted immediately to discuss the situation and determine the appropriate course of action.
- Players, officials and supporters should be mindful that their conduct both on and off the court is a direct reflection of Northside Wizards Basketball. Poor behaviour is unacceptable and may result in one or more of the following consequences:
    - Warning;
    - Suspension from a game or games for the tour, tournament or championship;
    - Removal from the team for the tour, tournament or championship;
    - Player sent home at parents' expense;
    - Tribunal appearance within the Association upon return;
    - Expulsion from the Wizards program; and/or

- Any other penalty determined as appropriate by the Northside Wizards Basketball CEO.

- Parents/guardians should ensure their child is aware of these expectations prior to travelling.
- Parents/Guardians MUST make themselves aware of the possible consequences for their child, should the child breach the required code of conduct on tour.
- Parents who are travelling to the location of the touring team are bound by the codes of conduct required by Basketball Australia, Basketball Queensland and Northside Wizards.

6 PARENT EXPECTATIONS

We understand and appreciate the sacrifices you make in order for your child to represent our association. It is essential that you support your child but you must also support the team coaching staff and Northside Wizards Basketball generally. As a parent you will be required to assist your team at times, including taking your turn at scoretable duty.

6.1 Scoretable Duty

Northside Wizards Basketball regularly conduct scoretable courses. We recommend at least one member of each representative player's family to be trained in scoretable duties, as all families will be rostered on throughout the season and the state championships – this is compulsory. It may be possible to pay a trained official to complete this task on your behalf when you are rostered on, however this is dependent on their availability.

6.2 Fundraising

Teams may fundraise throughout the representative season if they wish, however all arrangements are to discussed and co-ordinated with the NWB office. Fundraising proceeds are to be banked to the Northside Wizards bank account within 7 days of receipt and will be allocated to families as discussed with the team's fundraising co-ordinator.

Fundraising is not compulsory and any funds raised will be allocated to those families who choose to participate.

6.3 Get involved with your team and association

- Get to know your child's coach and maintain open and honest communication with them about things that might concern you.
- Speak out when you hear language, behaviour or attitudes which may contribute to a negative or unsafe environment.
- Attend games whenever you can.
- Volunteer to be involved in your child's team. Associations depend on the involvement of parents/guardians and volunteers.

6.4 Be a good role model

- Don't be the 'angry/ugly parent' at games, it's embarrassing to your child and is not appropriate behaviour to model to them.
- Be supportive of the Coach. They have to make hard decisions concerning the team and individual players.
- Unless you demonstrate 100% faith in your child's coach, it is unlikely that your child will develop and progress as they should. Please remember that our coaching staff are all volunteers who give their time generously for the team.

- Coaching from the sidelines is **NEVER APPROPRIATE** regardless of your knowledge of the game. The coach is to be the only source of technical feedback to players. What you say or yell out may directly conflict with what the coach is attempting to achieve. Example: calling out for your child to shoot the ball may not be part of the overall plan for the team and may conflict with the coach's instructions.
- Support the importance of training.
- Be respectful of referees and others and expect your child to do the same.
- Focus on your child's efforts and performance, never ridicule or put your child down for making a mistake or losing.
- Support the whole team during games and training.
- Do not speak negatively about coaches or players around your child.
- Be vocal with your support but do not make negative comments to the opposition, the referees or other team members.
- If you have a concern about how your child is being treated, make sure you deal with the issue appropriately:
    - Ask yourself "is this an issue for my child or is it my issue?"
    - Don't make a big fuss in front of the child, other team members or parents.
    - Seek resolution via the Dispute Resolution process provided in this document.
    - Remember in the heat of the moment on most occasions you will draw on your current emotional state. Often it is best to walk away, sleep on it and then return with a rational mind to discuss the situation.

7. SPORT RAGE and CODES OF CONDUCT

Sport rage can come in many forms - an unruly parent abusing a referee, a player punching another player or a spectator shouting racial taunts. These moments of madness can result in serious injuries, disciplinary action and lifetime bans. Dealing with sport rage is becoming a major challenge for clubs. Not only does it reflect badly on the sport, it can also deter participation at all levels.

7.1 What Do Children Want From Sport?

Sport provides many valuable learning experiences for children, but for the most part they do it for enjoyment. Ask a child and you'll discover the scoreboard is not that important. In fact, one of the most enjoyable aspects of sport for children is being with their friends and being part of a team.

7.2 Encouraging Fair Play

As the parent, you have the perfect chance to reinforce the principles of fair play - respect, integrity and fairness - when your child participates in sport. Parents should discuss fair play with their children and be good role models. They'll be the first in line to shake the other team's hand if you've shown how important it is to do so.

7.3 Keeping your emotions in check

Unruly adult emotion at children's sport is sports rage at its worst. While some sideline emotion can be well intentioned, always consider the impact it's having. Bad behaviour, such as abusing an official or ridiculing the opposition, is **Unacceptable.** An official's decision that annoys you will probably go unnoticed by your child, but your abusive sideline outburst won't.

7.4 Respect for Coaches and Team Managers

Coaches and team managers play an essential role in providing a sporting experience for your child. Without them there would be no team and no game, so show respect for the people in these roles.

7.5 Respect for Referees and Officials

Referees and other officials are there to help make the game fair and more enjoyable for everyone. But they are human and they make mistakes. Your behaviour toward an official will affect the attitude of your child. Parents MUST NEVER approach an official directly. If you have an issue, raise it in a controlled and professional way with the Northside Wizards office.

7.6 Upholding the Codes of Conduct

It's important you understand, support and uphold the parent's code of conduct.

All Coaches/players and parents involved with the NWB Junior Representative program must adhere to the relevant Codes of Conduct and represent NWB with the highest standard of professionalism at all times. All parents and players must understand that all NWB Coaches and Managers are VOLUNTEERS and are committed to do their best for the athletes involved in our rep program. NWB is entitled and obligated to enforce the codes of conduct.

7.7 Coaches Code of Conduct

- Coaching staff have a responsibility to obtain the best results for the team (including winning as many games as possible) whilst also providing development opportunities for each player in the team. These two ideals are often in conflict and will result in the less experienced players in the team receiving less court time than other, more experienced players in many games. Coaches should never guarantee court time as at times players may not hit the court for a variety of reasons.
- Never ridicule or yell at a young player for making a mistake or not coming first.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities. (Please refer to 1.9 court time.)
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every young person.
- Refrain from engaging in negative or destructive discussion or postings on social media about players, coaches, spectators, officials, administrators or other basketball participants, that may be viewed as abusive, harassing or offensive in nature.

7.8 Blue Card Requirements

It is a Northside Wizards requirement that all parent and non-parent volunteers who perform in an official capacity at a Junior Representative level i.e. Coach, Team Manager, Official, Administrator and any other persons over the age of 18 years that are accompanying teams or referees away from home must have a valid Blue Card or an Exemption Card.

All team officials must also complete the Sport Integrity Australia "Safeguarding Children and Young People in Sport" induction training upon accepting their position with the team. Course completion certificates will be retained by the Association.

Northside Wizards will maintain an up to date register noting Blue Card/Exemption Card numbers and expiry dates of all team staff and referee staff.

7.9 Parent and Guardian's Code Of Conduct

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Refrain from engaging in negative or destructive discussion or postings on social media about players, coaches, spectators, officials, administrators or other basketball participants, that may be viewed as abusive, harassing or offensive in nature

7.10 Player's Code Of Conduct

- Play by the rules
- Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent is not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and/or your team. Your team's performance will benefit so will you.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team-mates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.

- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Refrain from engaging in negative or destructive discussion or postings on social media about players, coaches, spectators, officials, administrators or other basketball participants, that may be viewed as abusive, harassing or offensive in nature.

8. Player Responsibilities

Be prepared to work hard to gain positive results.

- You must be willing to accept responsibility for your own performance.
- Don't blame other people and don't make excuses. Great players know they are responsible for their own destiny.
- Respect the people willing to help you reach your goals.
- Listen and learn from your coaches, give them your undivided attention and remember they are there primarily for your benefit, not theirs.

Basketball will develop you as an athlete but it also presents you the chance to develop as a person. Some lessons that we value are:

Commitment – Being a part of a team demands that you can carry out your commitment to others. This will mean that you will need to give up some personal wishes and make sacrifices for the group.

Perseverance – When things aren't going your way you must never give up when you are part of a team. Your team will need your total effort even when it is not your day.

Team Work – It is crucial that in sport and life you are able to work in a team situation. Sometimes this means learning your role and doing what is best for everyone and not just yourself.

Learn to Compete – This does not mean to win at all costs but rather to compete to the best of your ability at all times. Competition is present in all aspects of life and it teaches us to value our victories and to be gracious in our defeats.

Respect Others – In life we must learn to respect everybody regardless of their roles and differences. In basketball we expect respect to be given to opponents, team mates, coaches, referees, spectators and administrators.

Be Punctual - Arrive at training 15 minutes prior to the start time and in the correct uniform (NWB reversible training singlet. No other association clothing or apparel is to be worn!).

Arrive at least an hour prior to games, in uniform and ready to play.

Communicate - If you cannot attend training or are running late for training, the coach or manager must be contacted directly (not through someone else) before the session commences.

Injury and Illness - When injured you are still expected to attend games and training (unless you are receiving treatment for your injury at that time). If you are sick and could pass it on to others then you should not attend games or trainings.

If you have an injury that will affect your performance in either a game or training session you must inform your coach or manager directly.

If you have missed games/training due to an injury you must provide a medical clearance before you resume training/playing.

Discipline – Do not argue with referees during a game. If you have any problems tell your coach so that they may approach the referees if necessary.

Support your team mates - at all times both on the court and on the bench. Negativity towards other team members will not be tolerated.

8.1 Disciplinary Action

Technical Foul
On receiving a technical foul the player should be subbed off the court. The coach will decide whether this player will take any further part in this game depending on the severity of the incident. **The player may be ineligible to play the next representative game, in line with the BQ Behaviour Management Framework below.**

Training
Non-attendance or lateness to training without communication directly to the Head Coach via Heja may result in a coach's decision to limit playing time in subsequent games.

Off-Court Incidents
If a player or coach is found to be behaving in a manner that will negatively affect the reputation of the Northside Wizards Basketball Representative Program, the incident will be investigated by the NWB CEO and sanctions may apply depending on the outcome of the investigation.

9. NO ALCOHOL / PROHIBITED DRUGS POLICY

Northside Wizards Basketball adopts the Basketball Queensland policy on Alcohol and prohibited drugs at all junior representative events. Alcohol or prohibited drugs are not to be consumed in front of players or when minors are present. Please note that if any parent or official consumes alcohol or prohibited drugs in front of players or minors they will be subjected to disciplinary action as it is a breach of the codes and policies set down by NWB. In the case of prohibited drugs legal action may be taken.

10. BQ BEHAVIOUR MANAGEMENT FRAMEWORK

To ensure a safe and enjoyable playing environment for all players, officials and participants, Basketball QLD have implemented a Behaviour Management Framework for players, coaching staff, parents and spectators.

The Framework will ensure that:

1. There will be zero tolerance shown towards any inappropriate or abusive behaviour towards officials
2. Any participant who feels the necessity to:
    - persistently or willfully question or challenge the rulings of the referees;
    - berate or abuse game officials i.e. referees and scoretable personnel;
    - berate or abuse team officials;
    - berate or abuse players;
    - berate or abuse other parents or spectators;
    - berate or abuse any game day official such as a court controller, referee supervisor, association representative or Basketball Queensland representative;

will be dealt with under the BQ Behaviour Policy, a full copy of which may be accessed on the Basketball Queensland website here

No warnings will be given in the event of disciplinary action becoming necessary.

11. COURT TIME

Court time has been mentioned several times in this handbook. Concerns regarding the amount of court time afforded to each player remains the biggest single source of conflict in the Junior Representative Program and as such, warrants special mention.

Coaching staff have a responsibility to obtain the best results for the team (i.e. win as many games as possible) whilst also providing development opportunities for each player in the team. These two ideals are often in conflict and will result in the less experienced players in the team receiving less court time than other more experienced players in many games.

However, in following years these beginning players may be the dominant court time players, with added experience and skill development.

PARENTS AND PLAYERS SHOULD NOT EXPECT EQUAL COURT TIME FOR ALL PLAYERS AT REPRESENTATIVE LEVEL.

This is an important aspect of the competitive nature of this competition, especially in Division 1. A lot of travel and costs are involved in the competition and some players may experience limited court time. **To avoid any confusion over this issue you are strongly recommended to consider carefully the pros and cons of being involved in the Representative Program. Harassment of coaches regarding court time WILL NOT be tolerated.**

12. DISPUTE RESOLUTION PROCEDURE

Coaches MUST NOT be approached with a concern/issue directly after game. This is a non-negotiable procedure. If a Parent/Guardian/Player breaches this guideline there will be serious consequences for the player involved. A congratulatory gesture or conversation does not fall into this category and all positive communications are to be encouraged.

1. If a parent/guardian or player has a concern/dispute they MUST complete the NWB Junior Rep Program Formal Complaint form and forward it to the NWB Special Projects Manager and Coaching Director via email.
2. If a coach or team manager has a concern regarding a parent/guardian or player they MUST complete the NWB Junior Rep Program Formal Complaint form and forward it to the NWB Special Projects Manager and Coaching Director via email.
3. The NWB Special Projects Manager and Coaching Director will endeavour to resolve or mediate all disputes prior to that team's next game. If this cannot be achieved, it will be the NWB Coaching Director's decision whether the player concerned participates in the team's next game or not. It is in the best interests of all parties that disputes/issues get resolved as quickly as possible. It is never a good outcome that a child should be disadvantaged because of the actions of adults, so it is imperative that all issues are resolved expediently.

13. REFEREES – STATE CHAMPIONSHIPS

Referee travel and accommodation for state championships is co-ordinated by Basketball Queensland. All referees are accommodated, regardless of the location of the championship.

Travel costs (where applicable) and accommodation costs are borne by the representative team.

***NOTE*:** Referees are **not** paid for officiating at State Championships

14. SOCIAL MEDIA POLICY

14.1 PURPOSE

Basketball aims to engage with its members and the general public in creating an organisation that is known in the community and beyond. With the use of new technology, a cost effective method of reaching these people is through the use of social media.

This policy outlines the protocol and responsibility of NWB to ensure social media methods are used appropriately and reflect the organisation in a professional way to build on NWB's good reputation.

14.2 Policy Statement

Social media can include a broad area of communication tools, e.g. Facebook, Instagram, WhatsApp, YouTube, Snapchat, Flickr, Blogs, LinkedIn and Twitter. It is basically any outlet that allows users to communicate with each other and share information online.

14.3 Account approval

Heja is the only approved team communication app for Northside Wizards representative teams. Other apps may not be used. Any social media account that represents Northside Wizards Basketball must be approved by the NWB Operations Manager millie@northsidewizards.com

14.4 Confidentiality

Internet posts cannot include any information that is confidential. Only information that has been publicly released can be posted on social media outlets. If you are unsure of the status of the content to be posted be sure to check with the NWB office prior to it being posted. All internet posts must respect copyright, privacy, fair use and other laws or guidelines that may apply.

NWB may at any time remove any comment or post that is deemed to be inappropriate.

NOTE: Do not discuss anything about a specific individual on a social media site without their permission. If you are unsure about the posting don't post it. Don't present anything that you would not want to be posted in a public forum.

14.5 Representation

Northside Wizards Basketball Members should not comment on anything related to NWB on their own private accounts. Comments should be respectful to NWB, its staff, Board members, sponsors, affiliated clubs and the recipients of the comments. At no time should anything be posted that reflects NWB in a negative manner. If you have a complaint or issue, take it up via the complaints procedure outlined in this handbook, NOT via Social Media.

Comments are to be written professionally, with correct information stated.

14.6 Accuracy

Always check the information before posting it. Ensure that it is positive in representing NWB, sponsors and affiliated clubs. Any information that is not correct should be either removed completely or replaced with the correct information.

14.7 Appropriate content

All posts on the internet by Northside Wizards Basketball must abide by the following rules:

- No swearing
- No inappropriate pictures or comments
- No confidential information to be posted
- Only truthful information is to be posted
- If someone requests something be removed, it must be removed
- Any offensive comments from the public are to be removed immediately

14.8 Monitoring

All social media forms created by Northside Wizards Basketball will be monitored to ensure the organisation is portrayed in a positive light through social media.

14.9 Image usage

All members of Northside Wizards Basketball are required to accept terms and conditions at the point of registration, including the potential for their photo or image to be used in any marketing material for NWB. The use of photos and images from Northside Wizards Basketball activities and competitions are permitted on social media sites.

15. SUMMARY

This handbook has been compiled to ensure all players and parents have a complete understanding of the requirements and obligations of participating in the NWB junior representative program.

The document and the accompanying rep policy are not meant to be restrictive nor authoritarian but are provided to ensure consistent advice regarding the responsibilities that we all have as members of a large basketball association. The image and reputation of Northside Wizards Basketball is situated above all the interests of individuals, and paramount to any arrangements made by ANY team.

Playing sport at any level is an exciting and unique opportunity – understanding and respecting the needs of a team, coach, manager, the group as a whole and the image of our basketball association makes us a better organization.

We thank you for your participation and hope that the season helps our young players to achieve their basketball aspirations.